



MEMORANDUM

TO: Greenfield-Central School Board of Trustees
FROM: Dr. Harold Olin
DATE: September 8, 2025
RE: School Restructuring Update

Last month, we shared a formal recommendation to restructure our Pre-K through sixth grade schools in the following manner to help us achieve the corporation goals related to on-going student achievement while also helping us achieve numerous operational efficiencies:

1. Combine the two intermediate schools into one intermediate school for the corporation. The Maxwell school site will best accommodate a single intermediate school.
2. Move the current elementary students at Weston to the Harris / Greenfield Intermediate School site, thus creating a larger Harris Elementary School.
3. Lastly, move all preschool classrooms (currently utilizing three sites in the corporation) into one facility. The Weston school site will best accommodate this move.

As we noted last month, we believe all three of these goals can be achieved by the fall of 2027. Furthermore, we believe there is merit in working to achieve the first goal by the fall of 2026. We continue to look at all of the potential benefits and obstacles that would be related to accelerating the timeline, and we are yet to find any obstacles that cannot be overcome.

We believe it is important to be in front of our staff members who would be most impacted by these proposed changes, thus we arranged a few settings with our certified staff members at Weston, Greenfield Intermediate School, Maxwell Intermediate School and the preschool team. We collected a number of questions prior to the meetings to ensure that we were addressing the things that were weighing most heavily on their minds. Despite the lengthy list of questions, there were very few surprises that we had not anticipated. We did, however, use the settings to dispel a few misconceptions and misunderstandings that had surfaced.

Since the August 11th board meeting, the GC leadership team has met with the following vested groups to continue the restructuring process conversation:

- August 19th meeting with the Weston certified staff
- August 22 meeting with bond council from Ice Miller and financial advisers from Stifel
- August 27th meeting with the combined intermediate school certified staff
- August 28th meeting with the design team from Lancer & Associates and the Construction Management team from Skillman
- September 2nd meeting with the preschool staff

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It is our intent to continue meeting with the classified staff who would also be impacted by these proposed changes. Therefore, prior to fall break, we plan to meet with classified staff members from the intermediate schools and Weston to hear their feedback.

As we shared in the August board meeting, we believe these proposed changes will allow us to provide a better experience for our students while also encompassing some efficiencies that will have a positive impact on our Education Fund and Operations Fund for many years to come.

I certainly understand that the proposed changes we've identified can create some questions for our staff and community members. We welcome those questions and we are open to further discussing this proposal in a variety of settings prescribed by the board.

As we look toward the October board meeting, we anticipate having more design details from the team at Lancer & Associates, and we will plan to share those updates with you as they become available.

Recommendation: No action required at this time.