

Notice of Public Hearing on Superintendent's Contract

The Board of School Trustees of the Greenfield Central Community School Corporation will convene a Public Hearing on December 9, 2024, at 7:00 p.m. at the Greenfield Central Community School Corporation located at 700 North Broadway, Greenfield, Indiana 46140.

The purpose of the Public Hearing is for the Board to meet to discuss and hear objections to and support for a proposed term of the Superintendent's contract to comply with IC 20-26-5-4.3.

A summary of the proposed Superintendent contract is as follows:

1. Term: Three (3) years, July 1, 2024 to June 30, 2027.
2. Base Annual Salary: \$175,000.00.
3. A work year of 260 days with annual entitlement to 25 vacation days, 11 holidays, 4 personal days and 15 sick days with a maximum of 231 days total. Unused vacation and sick days shall not be compensable upon separation.
4. Indiana Public Retirement System (INPRS): The School Corporation pays the Superintendent's statutorily required INPRS contribution, which is 3% of the Superintendent's base salary.
5. Annuity: The School Corporation shall pay an annual amount equal to 5% of the annual base salary per contract year into a 401(a), 501(c) (9) and VEBA accounts.
6. Health Insurance: The Superintendent is eligible to participate in the School Corporations' current health, dental and vision insurance plans (single or family plans) with the School Corporation paying full annual premiums. As of January 1, 2024, the annual premium cost for health care to the School Corporation for a family plan is \$18,000.00; the cost of vision insurance for a family plan is \$ 237.96 and, the cost of a family plan for dental insurance is \$1,088.40.
7. Life Insurance Policy: The School Corporation provides a life insurance policy for the Superintendent in the amount of \$300,000.000. The current annual premium paid by the School Corporation for the policy is \$604.80
8. Disability Insurance: The School Corporation provides a long-term disability insurance plan. The current annual premium paid by the School Corporation for the policy is \$442.44.
9. Professional Memberships: The School Corporation pays the cost of annual membership dues for the following professional organizations: Indiana Association of Public-School Superintendents; the Indiana Association of School Business Officials; and the Association for Supervision and Curriculum Development. The current annual membership cost for these organizations is \$1237.07.
10. Professional Conferences: The School Corporation pays fees and travel expenses for the Superintendent to attend professional conferences approved in advance by the Board of School Trustees.
11. Mileage Reimbursement: The School Corporation shall pay an auto allowance for the Superintendent for use of his privately-owned vehicle for school related purposes and school corporation-wide business. The annual amount of this benefit shall remain at the baseline amount of \$20,000.00 for the 2019-20 contract year and shall be prorated to and paid at each payroll of this contract.
12. Communication Devices: The School Corporation pays a mobile device fee to the Superintendent for use of his personal mobile phone for school business use. The current annual cost to the School Corporation is approximately \$1,440
13. Evaluations: The Board of School Trustees will meet with the Superintendent each contract year to discuss his performance evaluation.

The complete proposed contract of the Superintendent of Schools for the Greenfield Central Community School Corporation will be available on the school district website (gcsc.k12.in.us).

After the Public Hearing the Board of School Trustees will consider the input received and then it will consider the proposed contract as an agenda item for consideration at Board Meeting subsequent to December 17, 2024.

Board of School Trustees
Greenfield Central Community School Corporation