TEACHER APPRECIATION GRANT

Greenfield-Central Community School Corporation (the "Corporation") will distribute its annual Teacher Appreciation Grant funds to teachers:

- 1. Employed in the classroom or directly providing education in a virtual classroom setting;
- 2. Who received a Highly Effective or Effective rating on their most recently completed performance evaluation; and
- 3. Employed the previous school year in the Corporation and remains a teacher in the school district as of December 1 of the year the school district receives the Teacher Appreciation Grant monies.
- 4. The Corporation will allocate up to 20% of the grant received to provide a supplemental award to teachers with less than 5 years of service who are rated Highly Effective or Effective. This supplemental award is in addition to the grant allocated to all eligible teachers.

The Corporation will distribute its Teacher Appreciation Grant monies to all teachers rated Effective and Highly Effective with those rated Highly Effective receiving a stipend that is 25% more than the stipend given to Effective teachers.

The Corporation will distribute the stipends within 20 business days of the date the Indiana Department of Education distributes the Teacher Appreciation Grant funds.

I.C. § 20-43-10-3.5

Greenfield-Central Community School Corporation

Adopted 9/11/17 Revised 12/11/17 Revised 9/14/20