

STAFF ETHICS

An effective educational program requires the services of individuals of integrity, high ideals, and human understanding. To maintain and promote these essentials, the School Board expects all employees to maintain high standards in their working relationships.

Employees in the performance of their duties will:

- A. recognize basic dignities of all individuals with whom they interact in the performance of duties, and treat all individuals in a respectful manner;
- B. represent accurately their qualifications;
- C. exercise due care to protect the mental and physical safety and well-being of students, colleagues, and subordinates;
- D. seek and apply the knowledge and skills appropriate to assigned responsibilities;
- E. keep in confidence all student related information unless such information needs to be shared in the discharge of their professional responsibilities;
- F. ensure that their actions or those of another on their behalf are not made with specific intent of advancing private economic interests;
- G. avoid accepting anything of value offered by another for the purpose of influencing judgment;
- H. refrain from using their position or public property, or permitting another person to use an employee's position or public property for political or religious purposes. This will in no way limit constitutionally or legally protected rights as a citizen.
- I. Employees shall set a good example for students in actions, communications and behaviors. This includes, but is not limited to, refraining from use of profanity, demeaning statements, and any other communications that set an inappropriate example for students.

Adopted 12/18/00

Revised 3/8/2021