REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the GREENFIELD-CENTRAL COMMUNITY SCHOOL CORP ("Corporation") and LORI A KATZ ("Teacher"). LORI A KATZ is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher’s services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JUNE 30, 2021, and ending on JULY 1, 2019. Ind. Code 20-28-6-2(a)(3)(A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 224.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $121,779.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-6(1)

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 8TH day of JULY, 2019.

Teacher

Attested:

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the GREENFIELD-CENTRAL COMMUNITY SCHOOL CORP ("Corporation") and MEGAN C. THOMPSON ("Teacher"). MEGAN C. THOMPSON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher’s services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning and ending on JUNE 30, 2021. Ind. Code 20-28-6-2(a)(3)(A) JULY 1, 2019

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 224.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $106,500.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 8TH day of JULY, 2019.

Teacher

Attested:

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the GREENFIELD-CENTRAL COMMUNITY SCHOOL CORPORATION ("Corporation") and JAMES A. BEVER ("Teacher").

JAMES A. BEVER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher’s services described below, the Corporation and the Teacher agree that


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 224.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $112,079.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 8TH day of JULY, 2019.

Teacher

Attested:

Superintendent

School Corporation by:

President

Secretary
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the GREENFIELD-CENTRAL COMMUNITY SCHOOL COF ("Corporation") and MARSHALL SCOTT KERN ("Teacher"). MARSHALL SCOTT KERN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher’s services described below, the Corporation and the Teacher agree that

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning and ending on JULY 1, 2019. Ind. Code 20-28-6-2(a)(3)(A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $110,079.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 8TH day of JULY, 2019.

Teacher

School Corporation by:

Attested:

Superintendent

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
GREENFIELD-CENTRAL COMMUNITY SCHOOL CORP ("Corporation") and RACHEL ROSS-KROEMER
("Teacher"). RACHEL ROSS-KROEMER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 5, 2019

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 210.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00 Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $86,466.80 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 12TH day of AUGUST, 2019.

Teacher

[Signature]

Attested:

Superintendent

School Corporation by:

[Signature] President

[Signature] Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the GREENFIELD-CENTRAL COMMUNITY SCHOOL CORP ("Corporation") and JASON T. CARY ("Teacher"). JASON T. CARY is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 224.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $121,100.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 8TH day of JULY, 2019.

Teacher

Attested:

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the GREENFIELD-CENTRAL COMMUNITY SCHOOL CORP. ("Corporation") and DANIEL W. JACK ("Teacher"). DANIEL W. JACK is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 210.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $109,379.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 8TH day of JULY, 2019.

Teacher

School Corporation by:

Attested:

Superintendent

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
GREENFIELD-CENTRAL COMMUNITY SCHOOL COF ("Corporation") and DEVON G. MARINE
("Teacher"). DEVON G. MARINE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning and ending on JUNE 30, 2021. Ind. Code 20-28-6-2(a)(3)(A) JULY 1, 2019

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 210.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $109,379.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 8TH day of JULY, 2019.

Teacher

School Corporation by:

Attested:

Superintendent

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
GREENFIELD-CENTRAL COMMUNITY SCHOOL CORP ("Corporation") and JOBIE D. WHITAKER
("Teacher"). JOBIE D. WHITAKER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 210.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $109,379.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 8TH day of JULY, 2019.

Teacher

Attested:
Superintendent

School Corporation by:
President
Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the GREENFIELD-CENTRAL COMMUNITY SCHOOL COF ("Corporation") and MATTHEW S. BRYANT ("Teacher"). MATTHEW S. BRYANT is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher’s services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 200.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $102,819.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 8TH day of JULY, 2019.

Teacher

School Corporation by:

Attested:

Superintendent

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the GREENFIELD-CENTRAL COMMUNITY SCHOOL CORP ("Corporation") and MATTHEW P. DAVIS ("Teacher"). MATTHEW P. DAVIS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 200.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $98,719.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 8TH day of JULY, 2019.

Teacher

Attested:
Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the GREENFIELD-CENTRAL COMMUNITY SCHOOL CORP ("Corporation") and SARAH J. GREULICH ("Teacher"). SARAH J. GREULICH is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 210.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $101,500.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 8TH day of JULY, 2019.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the GREENFIELD-CENTRAL COMMUNITY SCHOOL CORP ("Corporation") and DAVID E. BEAL ("Teacher"). DAVID E. BEAL is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $99,614.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 8TH day of JULY, 2019.

Teacher

[Signature]

Attested:

[Signature]

Superintendent

School Corporation by:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the GREENFIELD-CENTRAL COMMUNITY SCHOOL COF ("Corporation") and SUSANNA E. COLEMAN ("Teacher"). SUSANNA E. COLEMAN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $97,407.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 8TH day of JULY, 2019.

Teacher

School Corporation by:

Attested:

President

Superintendent

Secretary
REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the GREENFIELD-CENTRAL COMMUNITY SCHOOL CORP ("Corporation") and JEFFREY L. SINCROFT ("Teacher"). JEFFREY L. SINCROFT is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 210.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $87,632.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 8TH day of JULY, 2019.

Teacher

Attested: Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the GREENFIELD-CENTRAL COMMUNITY SCHOOL CORPORATION ("Corporation") and AMY E. SUTTON ("Teacher"). AMY E. SUTTON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher’s services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning and ending on JUNE 30, 2021 and JULY 1, 2019. Ind. Code 20-28-6-2(a)(3)(A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 210.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $87,632.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 8TH day of JULY, 2019.

[Signature]
Teacher

[Signature]
Superintendent

Attested:

[Signature]
School Corporation by:

Prepared:

[Signature]
Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the GREENFIELD-CENTRAL COMMUNITY SCHOOL COR ("Corporation") and MEGAN R WELCH ("Teacher"). MEGAN R WELCH is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

   JULY 1, 2019

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 210.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $87,632.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 8TH day of JULY, 2019.

Teacher

School Corporation by:

Attested:

President

Superintendent

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the GREENFIELD-CENTRAL COMMUNITY SCHOOL COF ("Corporation") and JARED M. MANNING ("Teacher"). JARED M. MANNING is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher’s services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning and ending on JUNE 30, 2021 . Ind. Code 20-28-6-2(a)(3)(A) JULY 1, 2019

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $94,299.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 8TH day of JULY, 2019.

Teacher

Attested:
Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
Greenfield-Central Community School Corporation

2019-20 Administrative Contract and Fringe Benefits Addendum

This Addendum is attached to and governed by the Regular Teacher Contract between Greenfield-Central Community School Corporation (“Corporation”) and the Teacher who is hired and employed as an Administrator (“Administrator”). Beginning July 1, 2019, benefits will be offered as outlined in the benefit plan documents and as summarized below unless otherwise agreed in a separate written document between the Administrator and the Corporation:

1. Administrators will be entitled to earn base salaries in amounts presented to the board for approval in a regularly scheduled board meeting. Corporation will pay, as supplemental wages, an additional amount to Administrators in the amount of $3,500 and as approved by the board. Administrators may make elective salary deferrals into existing benefit plans allowing employee contributions (HSA, 403(b), etc.).

2. Corporation will pay the annual premium for Administrators enrolled in the Corporation’s health plan minus $1 for the plan the Administrator was enrolled on January 1, 2019. For all Administrators hired after January 1, 2019, the Corporation will pay the annual premium for Administrators enrolled in the Corporation’s Consumer Driven Health Plan 1 (CDHP1) health plan option minus $1.

3. Group term life insurance in the amount identified for each position described in the attached schedule with the Corporation paying the entire annual premium for that coverage.

4. Group long term disability insurance with the Corporation paying the entire annual premium for that coverage.

5. Group vision care insurance with the Corporation paying the entire annual premium for that coverage.

6. Group dental insurance with the Corporation paying the entire annual premium for that coverage.

7. Administrators are eligible for benefits as offered to other certificated employees in the existing Cafeteria Plan under IRS Section 125.

8. Personal illness leave as established and identified for each position described in the attached schedule.

9. Personal days: 4 days each year that can be accumulated to 5 total personal days with any residual personal days accumulating as personal illness days.

10. The following retirement plan contributions:

   *401(a) Account A  Corporation contribution of 2.5% of the individual Administrator’s regularly scheduled base salary.
   Vesting: 5 years of continuous service

Effective July 1, 2019
*401(a) Account B  Corporation contribution of 1.5% of the individual Administrator’s regularly scheduled base salary. 
Vesting: 7 years of continuous service

501(c)(VEBA) Corporation contribution of 1.0% of the individual Administrator’s regularly scheduled base salary. 
Vesting: 9 years of continuous service

11. Professional growth and development program and other additional duties beyond the scope of an administrator’s job description may be compensated upon written approval of the Superintendent.

12. The TRF or PERF program, managed by Indiana Public Retirement System (INPRS) contribution required to be paid by an eligible employee of up to 3% of gross wages shall be deposited by the Corporation.

13. The Corporation shall reimburse Administrator fifty dollars ($50.00) per month for use of their personal cellular phone for Corporation business unless otherwise agreed to in a separate written document.

14. The following is a summary of life insurance amounts and personal illness leave days for administrators having the following titles:

<table>
<thead>
<tr>
<th>Administrator</th>
<th>Life Insurance</th>
<th>*Personal Illness Leave Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td>Superintendent of Schools</td>
<td>$300,000</td>
<td>30 days</td>
</tr>
<tr>
<td>Assistant Superintendent</td>
<td>$225,000</td>
<td>25 days</td>
</tr>
<tr>
<td>Business Manager</td>
<td>$225,000</td>
<td>25 days</td>
</tr>
<tr>
<td>Director of Curriculum</td>
<td>$180,000</td>
<td>20 days</td>
</tr>
<tr>
<td>Director of Human Resources</td>
<td>$180,000</td>
<td>20 days</td>
</tr>
<tr>
<td>Director of Student Services</td>
<td>$180,000</td>
<td>20 days</td>
</tr>
<tr>
<td>Technology Operations Director</td>
<td>$180,000</td>
<td>20 days</td>
</tr>
<tr>
<td>Principals</td>
<td>$180,000</td>
<td>20 days</td>
</tr>
<tr>
<td>Assistant Principals</td>
<td>$150,000</td>
<td>15 days</td>
</tr>
<tr>
<td>High School Athletic Director</td>
<td>$150,000</td>
<td>15 days</td>
</tr>
<tr>
<td>Asst. Director of Student Services</td>
<td>$150,000</td>
<td>15 days</td>
</tr>
<tr>
<td>Transportation Director</td>
<td>$150,000</td>
<td>15 days</td>
</tr>
<tr>
<td>Maintenance Director</td>
<td>$150,000</td>
<td>15 days</td>
</tr>
</tbody>
</table>

* Personal Illness Leave Fund: Five consecutive personal illness days must be used before the personal illness fund days are utilized. Days in the personal illness fund are maintained at the established level at the beginning of each contract year.

**Personal Illness Leave**

<table>
<thead>
<tr>
<th>Years of Service</th>
<th>Yearly Accumulation</th>
<th>Maximum Accumulation</th>
</tr>
</thead>
<tbody>
<tr>
<td>12 month employees (260+ days)</td>
<td>15 days</td>
<td>231 days</td>
</tr>
</tbody>
</table>

*Effective July 1, 2019*
Effective July 1, 2019

11 month employees (220-259 days) 14 days 226 days
10 1/2 month employees (210-219 days) 12 days 226 days
10 month employees (200-209 days) 12 days 226 days

15. This Addendum, the Regular Teacher Contract, and the benefit plan documents constitute the entire agreement between the parties related to the Administrator’s compensation and benefits, and supersedes and replaces any prior understandings, agreements, or representations.

The parties, having read and understood the foregoing terms of this Addendum, do by their respective signatures agree to the terms thereof. Approved by the Administrator listed below and Greenfield-Central CSC Board of School Trustees on this 8th Day of July, 2019.

____________________________
Administrator

____________________________
President of the Board

____________________________
Superintendent

Effective July 1, 2019