

**Minutes of the Regular Meeting
of the
Board of School Trustees
Greenfield-Central Community School Corporation**

**Greenfield-Central High School
810 N. Broadway
Greenfield, IN 46140
Monday, November 12, 2012**

Board Members Present: Mrs. Retta Livengood, President
Dr. Michael Summers, First Vice President
Mr. Dan Leary, Second Vice President
Mr. Dan Riley, Secretary
Mr. Kent Fisk, Assistant Secretary
Mr. Dan Strahl, School Board Attorney

Administration Present: Dr. Linda Gellert, Superintendent
Mrs. Ann Vail, Assistant Superintendent
Mr. Tony Zurwell, Business Manager
Dr. Christy Hilton, Human Resources Director
Mrs. Donieta Ross, Executive Assistant to Superintendent

Others Present: Lisa Jeffries, Troy Shambaugh, Cori Shambaugh, Abby Shambaugh, Chista Myers, Jackie Beaver, Howard Holtzclaw, Balynda Holtzclaw, Susan Shambaugh, Peggy Dupnick, Pamela Stephenson, Kim Kile, Amy Sosnowski, Candy Short, Jan Kehrt, Krystal Youngs, David Sitan, Autumn Fletcher, Tammi L. Benedict, Bill Fletcher, Sheryl Shepherd, Mike Tatom, Karen Tatom, Carmen Jarvis, Jenny Hoffman, David Bradley, Cindy Bradley, Kathy Clark, Dan Jack, Kevin Frazier, Maura Frazier, Terry Miller, Natanya Sturgill, Chuck Meadows, Brian Gumberts, Stephanie Colclazier, Kent Colclazier, Alex Colclazier, Hope Colclazier, Morgan Colclazier, Casey Gumberts, Brenda Bunch, Larry Antic, Chris Thurston, Julie Hunter, Noelle Steel, John Sosnowski, Andy Ewald, Melissa Ewald, Lisa Wood, Emily Capen, Steve Brown, Tami Brown, Steve Shambaugh, Sharon Shambaugh, David Dupnick, Kevin Horrigan, Nancy Staples, Deena Batton, Jim Besinger, Josh Holden, Jim Bever, Erica Bishop, Steve Burt, David Beal, Kim Kile, Gabrielle Ewald, Gavin Robertson, Heidi Morris, Steve Bryant, Harold Olin, Joey Johnson, and Ray Kerkhof

- I. Mrs. Livengood led in recitation of the Pledge of Allegiance and called the November Regular Board Meeting to order at 7:00 p.m.
 - A. Mrs. Livengood read the Greenfield-Central Community School Corporation Celebrate Excellence Proclamation. Dr. Hilton recognized 38 students and staff for various awards in sports and service awards. Pictures were taken and mementos were handed out after each honoree was congratulated by Board Members and Dr. Gellert.
 - B. Mrs. Livengood presented the Character Trait of the Month – Punctuality.
 - C. Principal Steve Burt introduced Mrs. Terry Miller, social worker, who described the STAR program. This program affords students the opportunity to earn stars for exhibiting appropriate behavior in the classroom. The stars can be redeemed for tangible things or

opportunities such as eating lunch with friends or having pictures taken with classmates. This is a school-wide initiative that has shown positive results. Kindergarten teacher Heidi Morris explained how she is able to incorporate this program with her students' parents and she interviewed students who have been involved with the program this year. Third graders Gabrielle Ewald and Gavin Robertson shared their experience with the Board.

- II. Mr. Fisk made a motion to approve the minutes of the Regular Meeting of October 8, 2012, and the Executive Session of October 8, 2012. Mr. Leary seconded the motion. The motion was approved, 5 – 0.
- III. Mr. Zurwell presented claim dockets for review in the amount of \$3,979,885.81. Mr. Riley stated that he reviews every item on the claim docket for each month and that Board Members are given the claim prior to the meeting. Mr. Riley made a motion to approve the claim docket. Dr. Summers seconded the motion. The motion was approved, 5 – 0.
- IV. Mr. Zurwell shared the September 2011 and 2012 fiscal years' revenue. Mr. Riley asked if there were any outstanding bond issues at the present time, and Mr. Zurwell replied that the school corporation is ineligible for any bond issues at this time. All taxing funds for these months for both years had positive ending cash balances.
- V. Mrs. Vail shared the corporation assessment dashboard with Board Members which reflected the summary of the IREAD3 data. Every school's dashboard was made available to show the different format, baseline and range of scores to measure student progress.

Mrs. Vail also presented a recommendation from the junior high school to request transition the wrestling program from an extra-curricular program to a club status. The wrestling booster club is making plans for this change with the assistance of the high school coach Mr. Josh Holden. Mr. Fisk stated that this is an unusual request, but is in full support of the goals that Coach Holden is trying to achieve with this change. Mr. Riley made a motion to approve the recommendation to change the junior high wrestling program to a "club" sport effective immediately. Mr. Leary seconded the motion. The motion was approved, 5 – 0.

- VI. Mr. Zurwell recommended that the Board accept donations in the amount of \$4590. Mr. Fisk made a motion to approve the donations with much appreciation, and Mr. Riley seconded the motion. The motion was approved, 5 – 0.

Mr. Zurwell brought a recommendation to the Board for the junior high school to purchase art display panels with extracurricular money. Dr. Summers made a motion to approve the recommendation. Mr. Fisk seconded the motion. The motion was approved, 5 – 0.

- VII. Dr. Gellert explained to the Board the process required for teacher evaluations. Greenfield Central teachers elected to modify the Danielson Model, TAF, and not utilize the (IDOE) Indiana Department of Education's RISE model. Mrs. Livengood affirmed that the teachers have been involved in the discussions involving our evaluation model. Dr. Gellert included seven evaluation instruments that are now required to be submitted to the IDOE and asked for affirmation from the Board. (During Dr. Gellert's presentation on teacher evaluations, a patron interrupted the meeting. After warning the patron, Board President Livengood requested assistance to escort the patron from the meeting). Mr. Fisk made a motion to approve the evaluation models. Mr. Riley seconded the motion. The motion was approved, 5 – 0.

- VIII. Dr. Gellert shared with Board Members the recently released Indiana school letter grades. Dr. Gellert explained that each school's baseline letter grade was initially established by its overall test performance in Mathematics and English/Language Arts. The school's percentage is then converted to a point scale and a preliminary letter grade is assigned to that school. Five of the eight buildings achieved an "A" grade: Eden, Harris, J.B. Stephens, Weston, and Greenfield Central Junior High. Greenfield Intermediate and Greenfield-Central High School received "B" and Maxwell Intermediate a "C". Mr. Riley expressed a sense of pride to all the teachers and principals for their hard work and to the students for improving test scores.
- IX. Mrs. Vail presented for first reading the proposed course offerings for 2013-14 to Board Members. Associate Principal David Beal described course replacements at the high school, which included several dual credit courses and courses that align with Core 40 credits. High School Counselor Kim Kile shared the new courses titles that coordinate with the Indiana Department of Education (IDEO) course code. In addition, the 2013 summer school programs were submitted for review and that session will be June 3 – 28, 2013. Mr. Leary commented that each year we add courses to the curriculum, and seem to be meeting the changing job needs. He asked how easy it is for a high school student to cross from one course path to another. Mr. Beal stated that administration and school counselors are looking at multiple exit and entry points that allow students to double-up when they are freshman and sophomores, and narrow their focus in their junior or senior year. Dr. Summers reported that he has received comments from local manufacturers who have job openings, but cannot find qualified applicants for the high tech manufacturing. Mr. Fisk stated that the economy has forced us to offer more opportunity for trade skills instead of exclusively offering a four-year college path.
- Junior High School Principal Harold Olin introduced a new IDOE approved course that will replace the world language course for 2013-14. The proposed course is a college and careers exploration course for all eighth graders. Mr. Riley asked if there will no longer be an introduction to world language course. Mr. Olin responded that with budget cuts that eliminated Asian languages, there is no longer a need for the introductory language course at the junior high level.
- X. Dr. Gellert presented for first reading a change in Board policy to realign the present policy on CPR and first aid training with the American Heart Association's recommendations. School Nurse Dawn Hanson was present to answer questions.
- XI. Dr. Gellert reported the results of the November 6, 2012, School Board Elections for Greenfield-Central Schools. She confirmed that Dan Leary won in District 1, Kathy Dowling won in District 4, and Ray Kerkhof won At-Large. She noted that Board Member Kent Fisk must resign from District 2 due to his election to the Hancock County Council in January 2013. The Board will determine a replacement for Mr. Fisk by the end of December 2012. Mr. Riley made a recommendation to accept applications over the next two weeks. All resumes will be collected by the School Board Attorney, Dan Strahl, at 8 West Main Street, Greenfield, Indiana, until the end of the business day, November 26, 2012. Dr. Summers seconded the motion. The motion was approved, 5 – 0. Mr. Riley congratulated Mr. Fisk on his new appointment, and all the candidates who won the election.
- XII. Dr. Gellert recommended approval for the following out-of-state field trips: Greenfield-Central High School students to travel to Washington D.C. on January 19 - 22, 2013, for the Presidential Inauguration; approval for the Junior State of America to attend an out-of-state convention in West Chester, Ohio, on December 8 – 9, 2012; Greenfield-Central High School winter guard

students to travel to Cincinnati, Ohio, on March 16 – 17, 2013, and Dayton, Ohio, on April 10 – 13, 2013; and indoor percussion to Dayton, Ohio, on April 17-20, 2013. Mr. Fisk made a motion to approve all out-of-state field trips. Mr. Leary seconded the motion. The motion was approved, 5 – 0.

- XIII. Dr. Hilton presented the personnel recommendations for approval. Mr. Leary made the motion to approve the recommendations as presented. Mr. Fisk seconded the motion. The motion was approved, 5 – 0.

Personnel recommendations included the following leave of absence: Jamie Jacquemin; retirement: Arnold Flannery Jr.; and recommendation: Julie Hunter.

ECA recommendations for 2012-13 sports season included: William Batton, 7th grade girls basketball coach; Chad Carlton, 8th grade girls basketball coach; Laura Forsman, freshman cheer coach; Mark Galbraith, 7th grade boys basketball coach; Paul Galbraith, 8th grade boys basketball coach; Duane Knecht, varsity assistant swim coach; Derek Stang, varsity assistant men's basketball coach; Hunter White, Varsity men's cross country coach; Bryan Wolfe, freshman men's basketball coach; and Paul Youngkin, assistant varsity men's cross country coach.

ECA resignations for 2012-13 sports season included: Katherine Ashley, junior high cross country coach; Jillian Lee, varsity women's cross country coach; Derek McCormick, varsity assistant swim coach; and Erica Sincroft, junior high cross country coach.

- XIV. School Board Attorney Dan Strahl made a statement that School Board meetings are intended to conduct school business in the public. Requests from public to speak must follow Board policy that has been established over twenty years ago. Those who wish to address the Board should follow public participation policy as stated on the corporation website and distributed at Board meetings.
- XV. Dr. Hilton presented for second reading the Fall 2013 Out-of-Unit Coaching Recommendations for the Board's consideration. Mr. Riley made a motion to approve the recommendations as presented. Mr. Leary seconded the motion. The motion was approved, 5 – 0.
- XVI. Mr. Riley made the motion to adjourn the meeting and Mr. Fisk seconded the motion. The motion was approved, 5 – 0.

President

First Vice President

Second Vice President

Secretary

Assistant Secretary