

**Minutes of the Regular Meeting  
of the  
Board of School Trustees  
Greenfield-Central Community School Corporation**

**Administration Center  
110 West North Street  
Greenfield, IN  
September 14, 2015  
7:00 P.M.**

Board Members Present: Mrs. Retta Livengood, President  
Mr. Ray Kerkhof, First Vice President  
Mr. Steve Menser, Second Vice President  
Mr. Dan Leary, Secretary  
Ms. Kathy Dowling, Assistant Secretary  
Mr. Dan Strahl, School Board Attorney

Administration Present: Dr. Harold Olin, Superintendent  
Mrs. Ann Vail, Associate Superintendent  
Dr. Christy Hilton, Assistant Superintendent  
Mr. Tony Zurwell, Business Manager  
Ms. Donieta Ross, Executive Assistant to Superintendent

Others Present: Greg Thompson, Devon Marine, David Beal, Dan Jack, Jim Bever, Jared Manning, Shane Bryant, Jan Kehrt, Carissa Brammer, Lisa Tutrow, Steve Bryant, Matt Davis, Angie Brown, Brent Oliver, Michelle Takach, Lyndsay Ortwein, Valerie Richardson, Erin Cain, Michelle Takach, Jennifer True, Chloe Takach, Parker Takach, Ethan Ortwein, Demi Muegge, Carson Richardson and Breanna True

- I. Board President Retta Livengood led the recital of the Pledge of Allegiance, and called the September Regular Meeting to order.
  - A. Mrs. Livengood read the Character Trait of the Month – Responsibility.
  - B. Principal Devon Marine introduced third grade teacher Erin Cain, to present the spotlight for Eden Elementary. The presentation was a demonstration of a student engagement tool called Kahoot! This is an interactive application to measure student’s understanding of reading questions on a variety of subjects. Students select their answers and the instructor can collect answers and data from each student or the entire group. Eden students Chloe Takach, Demi Muegge, Parker Takach, Ethan Ortwein, Carson Richardson, and Breanna True presented on behalf of Eden Elementary. Assisting Mrs. Cain from the

Eden staff were Lyndsay Ortwein, Valerie Richardson, Jennifer True and Michelle Takach

- II. Mrs. Livengood suspended the Regular Board Meeting, and called the Public Tax Hearings to order.

Mrs. Livengood declared an open public hearing for the proposed 2016 Budgets, which included the General Fund, Debt Services Fund, Capital Projects Fund, Transportation Operating Fund, Bus Replacement Fund, and the Rainy Day Fund. Mrs. Livengood asked for comments and questions limited to three minutes per person. There were no public comments. Mrs. Livengood closed the 2016 Budgets Hearing.

Mrs. Livengood declared an open public hearing for the proposed 2016-2018 Capital Projects Fund Plan, and called for public comments. There were no public comments. Mrs. Livengood closed the Capital Projects Fund Hearing.

Mrs. Livengood called for public comments on the proposed 2016-2027 School Bus Replacement Plan, and called for public comments. There were no public comments. Mrs. Livengood closed the 2016-2027 School Bus Replacement Plan Hearing.

- III. Mrs. Livengood adjourned the Public Tax Hearings and reconvened the Regular Board Meeting.
- IV. Ms. Dowling made a motion to approve the minutes of the Regular Meeting of August 10, 2015, and the Executive Session of August 10, 2015. Mr. Menser seconded the motion. The motion was approved, 5 – 0.
- V. Mr. Zurwell presented the September 2015 claim docket for review in the amount of \$4,706,599.69. The docket was reviewed by the Board in advance. Mr. Leary made a motion to approve the claim docket as presented and Mr. Kerkhof seconded the motion. The motion was approved, 5 – 0.
- VI. Mr. Zurwell shared the financials for the months of July 2014 and 2015. Revenue for both month's compared relatively close and expenditures were similar in spending patterns. In July 2015 expenses were greater due to a 3-pay month on salaries. All taxing funds at month's' end for both years had positive ending cash balances.
- VII. Mrs. Vail shared the instructional report on the 2015-16 formal assessments for the corporation. This year, Mrs. Vail reported that the Indiana Department of Education (IDOE), is allowing local corporations, through a grant application process, to select the vendor/assessment tool. In previous year's the State has allowed just one vendor to provide assessments. Mrs. Vail shared that

the administrative team has selected the NWEA MAP assessment. She stated that these assessments will be given to all students in each grade level (K-12) three times a year. If additional grant money is available, teachers will receive additional training. Mr. Kerkhof stated that students scoring low on the assessments have received remediation in the past, but asked if above-average students will receive additional educational opportunities. Mrs. Vail reported that these results will identify high ability students and those opportunities should be feasible.

- VIII. Dr. Olin gave an update to the board on the digital learning initiative. Teachers at every tier have received continued training on technology and common digital curriculum. He also stated that the teachers have created some learning experiences on the Google platform and this may create opportunity to purchase more devices at the intermediate level. Dr. Olin reported that families have been requesting some type of insurance option for the Macbook Air devices. He has one vendor that can offer insurance on the Apple laptops for \$58 per device/per year. Mr. Kerkhof asked if there has been any problems with damage and Dr. Olin stated that there have been a couple of incidents, but overall nothing extreme.
- IX. Mr. Zurwell recommended that the Board accept donations in the amount of \$2200. Ms. Dowling made a motion to approve the donations with gratitude, and Mr. Menser seconded the motion. The motion was approved, 5 – 0.
- X. Dr. Olin shared an update from the athletic facilities committee. The committee identified details that would be shared with potential sponsors to help with project costs. Mr. Jared Manning, athletic director and Mr. David Beal, high school associate principal, provided the board with a detailed drawing of the finished artificial turf project that will be shared with the community to give investors an idea of the scope of the project.
- XI. Dr. Olin presented board policy 2510 to the board for first reading. This policy addresses the adoption of textbooks, but with the digital learning structure gaining popularity, this particular policy might need revised. Dr. Olin shared that school corporations are no longer bound by six year timelines for material adoptions and the State is not endorsing a list of approved textbooks.
- XII. Dr. Olin recommended approval for one out-of-state field trip. Greenfield-Central High School FFA advisor Joe McCain requested permission to take students and chaperones on October 29 - 31, 2015, to Louisville, Kentucky, to the National FFA Convention. This field trip comes at no expense to the school corporation and the groups will comply with Board policy regarding the requirements for gender appropriate supervision. Mr. Leary made a motion to approve the out-of-state field trip and Mr. Kerkhof seconded the motion. The motion was approved, 5 – 0.

XIII. Dr. Hilton presented the personnel recommendations for approval. Mr. Kerkhof made a motion to approve the recommendations and Ms. Dowling seconded the motion. The motion was approved, 5 – 0.

A. Certified recommendations: Carissa Brammer, elementary teacher; Richard McKay, elementary music teacher; Bess Sullivan, elementary music teacher; Lisa Tutrow preschool teacher; Clark Tyler, social studies teacher.

B. Certified resignation: Samantha Stinnett Tinkham, social studies teacher.

C. ECA recommendations: Wayne Addison, volunteer football coach; Bill Batton, 7th grade girl's basketball coach; Bill Brookfield, volunteer 8th grade girl's assistant basketball coach; Chad Carlton, 8th grade girl's basketball coach; Austin Early, volunteer wrestling coach; Ian Early, volunteer wrestling coach; Thomas Fielder, volunteer wrestling coach; Matt Joyce, volunteer wrestling coach; Taylor March, volunteer wrestling coach; Josh Petry, volunteer baseball coach; Chad Phillipy, volunteer wrestling coach; Ben Polk, 8th grade boy's basketball coach; Dakota Smith, volunteer men's tennis coach; John Sosnowski, track assistant coach; Michael Stanley, volunteer wrestling coach; Matt Wickham, volunteer junior high cross country coach; and Adam Wu, volunteer cross country coach.

XI. Mr. Leary made the motion to adjourn the meeting, and Mr. Kerkhof seconded the motion. The motion was approved, 5 – 0.

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President

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First Vice President

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Second Vice President

Secretary

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Assistant Secretary

**Executive Session Summary  
of the  
Board of School Trustees  
Greenfield-Central Community School Corporation**

**Administration Center  
110 West North Street  
Greenfield, IN 46140**

**Monday, September 14, 2015  
6:00 PM**

The Greenfield-Central Community School Corporation Board of School Trustees met in Executive Session on September 14, 2015, at 6:00 PM for the opportunity to discuss pending litigation, school safety and security measures, the purchase or lease of real property, collective bargaining, confidential records, employee job performance and receive information about prospective employees.

The meeting was advertised pursuant to IC 5-14-1.5-6.1 (4). All undersigned certify that no subject matter was discussed in the executive session other than for the opportunity to discuss litigation, collective bargaining, schools safety and security, purchase/lease of real property, and receive information about prospective employees.

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**President**

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**First Vice President**

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**Second Vice President**

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**Secretary**

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**Assistant Secretary**

**Special Meeting Summary  
Of the  
Board of School Trustees**

**Greenfield-Central Community School Corporation  
Administration Building  
110 W. North Street  
Greenfield, IN 46140**

**Wednesday, September 30, 2015  
7:15 A.M.**

Board Members Present: Mrs. Retta Livengood, President  
Mr. Ray Kerkhof, First Vice President  
Mr. Dan Leary, Secretary  
Ms. Kathy Dowling, Assistant Secretary  
Mr. Dan Strahl, School Board Attorney

Administration Present: Dr. Harold Olin, Superintendent  
Mrs. Ann Vail, Associate Superintendent  
Dr. Christy Hilton, Assistant Superintendent  
Mr. Tony Zurwell, Business Manager  
Ms. Donieta Ross, Executive Asst. to Superintendent

Unable to attend: Mr. Steven Menser, Second Vice President

Others present: David Walker, Greg Thompson, Carmen DeFusco,  
Erin Cain, Lisa Kraft, Chad Cooper and Betsy Davis

- I. Mrs. Livengood led the recital of the Pledge of Allegiance, and called the Special Meeting to order.
- II. Dr. Olin provided information from the bargaining team and the Greenfield-Central Teachers Association on the 2015-2017 teachers contract. Dr. Olin shared the changes to the contract that have been discussed by both parties. This contract needed to be adopted by September 30, 2015, and sent to the State of Indiana. These changes will make our corporation more competitive for qualified teachers. Ms. Dowling asked if the new law stated that a teacher with a bachelor's degree will not have the opportunity for a salary lane change if they obtain their master's degree. Dr. Olin mentioned that Greenfield-Central would have to creatively craft an opportunity for a "lane change" in the negotiation process. Mr. Leary also shared his concern with the quality of our science and math at the higher level if we cannot obtain teachers with master's degrees. Dr. Olin confirmed that would be true and that is a concern for our dual

credit classes that require a teacher to have a master's. Ms. Dowling also asked how our corporation's pay scale compares to other corporations in the area. Dr. Hilton stated that they did a comparison and we will be competitive with the exception of Southern Hancock.

Mr. Leary made a motion to approve the Greenfield-Central Teachers 2015-2017 contract. Mr. Kerkhof seconded the motion. The motion was approved 4 – 0.

- III. Dr. Olin shared a proposal from the New Life Christian Fellowship offering to sell the building next to the high school. Dr. Olin asked the board to reflect on this proposal and Mr. Leary asked that this item be placed on the on the agenda at the next executive session.
- IV. Ms. Dowling made the motion to adjourn the meeting and Mr. Leary seconded the motion. The motion was approved, 4 – 0.

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President

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First Vice President

ABSENT  
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Second Vice President

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Secretary

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Assistant Secretary