High Ability Identification Cycle

A Three-Phase Process

- **Phase One: Including All Possible Candidates in the Pool**
  - A student is placed in pool when he/she meets one or more of these criteria:
    - Aptitude Assessment score of 115 or higher
    - Most recent ISTEP+ score of Pass+
    - Current participation/identification in High Ability Program
    - Parent/Teacher Nomination
- **Phase Two: Differentiating Candidates by Multiple Criteria**
  - Most current data for each of the following criteria is entered in Identification Matrix
    - Aptitude score
    - ISTEP+ content area scale score
    - Most current 4 semesters of grades (averaged)
    - Teacher recommendation form score
- **Phase Three: Matrix Score and Sort**
  - The Identification Matrix is built on a statistical formulary
  - Quantitative scores are added together for each student
  - The Matrix is sorted to “rank” all students on each matrix by strength of composite score
  - The Corporation Identification committee reviews each matrix and sets the participation “cut” score